



# F&B INCLUSION NEWSLETTER

Issue 5 July 2023

## Welcome

Dear Parents and Carers,

As we come to the end of the academic year, I wanted to take this opportunity to celebrate the concept of Inclusion at F&B.

Over the pages of this newsletter you will see just some of the many events, activities and things that have taken place that all fall under the Inclusion Remit.

This issue aims to be a celebration, in addition to highlighting and sharing information on some of the things you may not realise take place in school.

I hope that this will show you just how ingrained our whole school approach to inclusion is.

Wishing you all a wonderful summer holiday

Mrs Jones, **Inclusion Lead.**

**We are planning for next year's inclusion workshops: Please click [HERE](#) to share your ideas on what our next Inclusion Workshop could focus on.**

## Herts Local Offer

Every Local Authority must identify education, health and social care services in their local area provided for children, young people and families who have SEN or disabilities. These services are placed into a directory, known as a 'Local Offer'. The Hertfordshire Local Offer can be found [here](#).

In addition to information on SEND, the Herts Local Offer also provides training and courses for parents on a wide range of topics.

## Did you know?

All documents relating to Inclusion and SEND at Fawbert and Barnard can be found on our school website [here](#).



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## Supporting our...Inclusive Practice

We are beyond proud to share that in the Summer Term we achieved not only the Inclusion Quality Mark, but also became an IQM Inclusion Centre of Excellence!

The full report can be read [here](#), but please see below some of the parts that mean so very much to us. Next year we are looking towards obtaining Flagship School Status!

'The Inclusion Co-ordinator is part of an **exceptional leadership team** whose passion and commitment to inclusion cannot be overstated'.

'A shared vision underpinned by clear workable structures has created a values-driven environment, responding to the needs of the **entire school community**'.

'Inclusivity is at the heart of all decisions and has become a trigger for practical action, reflecting the values that drive the whole-school community. Staff, Governors, parents, and the pupils themselves respect the dignity of every person in the community so that **inclusion is not just a dream for the future** but exemplified in a tangible way every day'.

'Pupils are **defined by who they are as individuals** and their additional needs are seen as an essential, whole-school and community responsibility'.



'Parents recognise the Inclusion Coordinator's efficiency and determination and feel confident that she will **never cease to work for the very best outcome for their child**'.





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## Supporting our...Cultural Heritage

This term we have been working with Herts Catering to introduce some specific and additional theme days into our calendar—these are completely unique to F&B.

For our first day in May, we celebrated all things North and South America! Four our second day in July, we focused on Europe, but specifically Ukraine.

The children took part in sessions throughout the week(s) about the continents, and then enjoyed a wonderful choice of foods related to these as their meal. These themed days will continue into next year, with us covering every continent and the way it links to our F&B heritage.





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## Supporting our...Pupil Premium

As you are aware here at F&B we have a highly individualised approach to our Pupil Premium Funding. Below are just some of the ways that the funding has directly impacted the children at F&B this year.

Maths Bags for home

External Performing Arts Sessions

Monthly Book Club Subscriptions

Lunchtime / After school tuition

Transport to and from medical appointments

Weekly speech and language sessions

Weekly Counselling Sessions

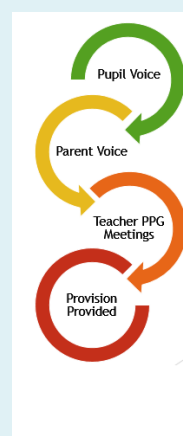
Family Game Boxes

Read Write Inc Cards for home

JAM childcare

Weekly Sports Sessions with Premier Education

Lunchtime activity groups



Further information on Pupil Premium Funding at F&B can be found on our website [here](#).





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## Supporting our...Local Community



Over the last year we have developed a wonderful link with AllSorts Dementia Group, and have been fortunate that all of our Year 2 children have had the opportunity to join the members to take part in arts and crafts activities.

Mrs Jones has now had the pleasure of attending lots of the sessions, and every single time is amazed by the level of maturity shown by the children.

The sessions are always calm and focused, but still manage to have an element of 'cheekiness' (coming from both the children and the grown ups!) to them.



When considering the concepts of inclusion and community, something we pride ourselves on at F&B, there is nothing that encompasses this better than our trips to Allsorts, and we feel so fortunate to be a part of this.

This link will continue into next year where our current Year 1s (new Years 2s) will have the opportunity to attend as well.





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## Supporting our...Transitions

Did you know...

Between Mrs Jones, Miss King, Mrs Sarjeant and Mrs Abbott, we have visited all of the settings who have children joining us in September.

The new families joining us whose children are in receipt of additional support (SEN, Medical, Pupil Premium) have already had the opportunity for a 1:1 meeting with Mrs Jones, to ensure we have all of our amazing provision in place for September from Day 1.

In June, Mrs Jones had face to face meetings with over 35 families to ensure that the Medical Care Plans we have in place are the very best they can be.

The children in Year 2 spent the morning at F&B being taught by their Year 3 teachers!

All Year 2 children spent the morning at Reedings watching the Year 6 leavers show and learning about transition and change in a different way.

We have already met with many different professional services who are offering support for pupils in our school in September—this is before the children have even joined us!

Before the county wide transition day, the children in Year 2 will have had an additional **5 opportunities this month alone to visit Reedings** and become familiar with the site.



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## Supporting our...Staff

Look at all the training we have taken part in this year...

### Whole School

The Power of Silence: supporting pupils with ASD

Trauma and Attachment Awareness

ADHD Awareness Training

Sensory Friendly Environments

Speech, Language & Communication Needs

Resilience, Wellbeing & a Positive Mindset

Bounce Forward Resilience Training

Bereavement, Grief & Loss

### Individual

Mental Health Lead

Making Language Visible

British Sign Language

Demand Avoidance

Mental Health & Wellbeing Conference

Supporting multilingual learners

Self Regulation & Trauma

The Language of Neurodiversity

Blanks Levels of Questioning

Counselling young children



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## Supporting our...Parents

We have worked really hard this year to offer a range of different events for our parents linked to Inclusion. See below some of the things you have had the opportunity to attend.

### Inclusion Drop Ins

Running at the end of every half term, Inclusion Drop Ins have given you the chance to talk to the Inclusion Team in an informal way about any questions, worries or concerns you might have.

### Governor Coffee Afternoon

In the Summer Term we held our very first Inclusion Governor Coffee Afternoon, where you had the opportunity to join us for tea and cake, and speak with Sarah and Rosemary, our Inclusion Governors.

### Parent Workshops

This year we have hosted different parent workshops, both face to face and virtually:

- 1) Self Regulation
- 2) Speech, Language and Communication
- 3) Sensory Strategies to support every day routines
- 4) Trauma and Attachment including loss and covid

**All of these workshops are available for you to view on the school website [here](#).**

### Inclusion Newsletters

Once every half term, a newsletter dedicated to everything Inclusion! We try really hard to tailor this to the needs of our school & the community.

### Next Year...

As requested by parents, every half term there will be a parent coffee (& cake!) afternoon. No formalities, no workshops, just the chance to come and meet and talk to people and families and hopefully make some new friendships.





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## Thank you Mrs Evans!

As you are aware, Sarah Evans is not only our Chair of Governors but also our Inclusion Governor.

Sarah has been involved with the school for over 16 years, but more recently has worked alongside Mrs Jones, and Rosemary Shaw (SEN Governor) to really push forward our school vision of Inclusive Practice. Her insight has been invaluable and we will miss the high level of challenge she provides for us (in addition to her lovely cakes for the coffee afternoons!)

Sarah is stepping down from our Governing Body at the end of the academic year, so we wanted to take this opportunity to say a huge thank you for everything she has done both for F&B, but also for the vulnerable groups across the school.

Rosemary will continue to work with Mrs Jones as our SEN Governor, and we look forward to welcoming a new Governor to the Inclusion Team shortly.



*Thank  
you!*